



Invesco Aim

- Focus on money management
- Full, diversified line of investment products
- Dedicated retirement support professionals

PAi

- Retirement plan administrator for more than 25 years
- 97% plan retention rate
- Service provider to more than:
 - 13,000 employers
 - 250,000 plan participants
 - 7,000 financial advisors and institutions (as of Jan. 1, 2009)

Product Fact Sheet

AIM Select

Invesco Aim and PAi

AIM Select is designed to meet your needs based on your goals and the size and demographics of your company. In this bundled retirement program, Invesco Aim has assembled a network of services and alliances to provide solutions for the life of your retirement plan. PAi, an experienced third-party administrator, provides full-service recordkeeping and plan administration services.

Product features

- 401(k), safe harbor 401(k), profit sharing, age-weighted, new comparability, super comparability and solo plans
 - Full-service, daily valued program
 - Start-up and takeover plans
 - Web-based contribution processing with ACH transfers
 - Two outstanding loans per employee
 - Multiple vesting schedule options
 - QDIA election
 - Auto enrollment
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Sales support

- Invesco Aim retirement plan specialists to assist financial advisors with plan features, fee quotes and proposals
 - Invesco Aim relationship managers to offer ongoing support to employers and financial advisors
 - Customized proposals prepared five to seven business days from receipt of proposal request form
 - Enrollment kits
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Investments

- Up to 15 fund options per plan
 - Class A, C and R shares
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Recordkeeping and administration

- Online account inquiry, reporting capabilities and transaction processing for employer and employees (read-only access for financial advisors)
 - Comprehensive service standards
 - Quarterly plan summary reports for employers and financial advisors
 - Signature-ready IRS Form 5500
 - Compliance testing, including ADP/ACP testing
 - Annual safe harbor notification, if applicable
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Communication

- Employee, employer and financial advisor websites
- Toll-free voice response unit
- Service representatives available Monday through Friday from 8 a.m. to 5 p.m. Central time
- Annual statements mailed to employees' homes
- Daily statements available online with a personalized rate of return

Fees				
Fees are guaranteed for two years and subject to change thereafter. Fee quotes are valid for 90 days.				
	PLAN4ONE®	PLAN4TEN®	PLAN4MOST®	PLAN4MOST®
Plan Summary	For businesses with no employees other than owners and spouses	Safe harbor 401(k) for companies with 10 or fewer total employees	Full service 401(k), profit sharing or safe harbor 401(k) plans for small businesses	Full service age-weighted, new comparability or super comparability profit sharing plans for small businesses
One-time setup fee¹				
Startup	\$50	\$250	\$500	\$750
Takeover	\$150	\$500	\$1,000	\$1,250
Annual administration fee				
Base	\$150 ² ; \$250 ³	\$475 ⁴	\$950 ⁵	\$950 ^{5,6}
Annual calculations	N/A	N/A	N/A	\$500
Per participant	None	None	\$15 ⁵ (if more than 50 employees with balances)	\$15 ⁵ (if more than 50 employees with balances)
<p>1 Includes installation, conversion, plan document services and standard enrollment materials.</p> <p>2 If plan has less than \$250,000 in total assets.</p> <p>3 If plan has more than \$250,000 in total assets. Includes annual Form 5500.</p> <p>4 If company grows to more than 10 total employees, PLAN4MOST® fee structure will apply upon next billing cycle.</p> <p>5 Waived if plan has more than 50 employees with balances <i>and</i> average account balance exceeds \$20,000.</p> <p>6 Includes one annual profit sharing calculation at year end for funding purposes, and a preliminary compliance analysis. The employer is responsible for providing accurate and complete census data and allocation group designations in a prescribed data format.</p>				

Supplemental Fees (partial list)	
Employee-level fees are charged to the employee and withheld from the plan proceeds.	
Loan processing	\$75 per loan (no annual fees)
Distribution processing	\$50 per distribution
Plan amendments	\$100 unless otherwise noted
Excessive/extraordinary services	\$75 per hour
Integrated payroll services	Separate quote

Website/Voice Response System				
For a demonstration of online and voice response system capabilities, use the following log-in/dial-in information:				
	Employer Site	Employee Site	Advisor Site	VRU
Description	<ul style="list-style-type: none"> - Contribution history and processing - Eligibility tracking - Employee information - Documents and forms - Year-end reporting - Fund fact sheets and prospectus information - Daily online statements 	<ul style="list-style-type: none"> - Inquiry and transaction capabilities - Balance by fund and source - Transfers, reallocations and investment elections - Loan modeling and requests - Fund fact sheets and prospectus information - Documents and forms - Daily online statements 	<ul style="list-style-type: none"> - Plan inventory - Plan summary - Employee account information - Fund fact sheets and prospectus information - Documents and forms - Daily online statements 	<ul style="list-style-type: none"> - Balance by fund and source - PIN changes - Service representative assistance with account changes or transfers
Website/Phone Number	www.pai.com	www.pai.com	www.pai.com	877 581 1023
User Code/ Social Security Number	SAMPLE	000000076	FASAMPLE	000000076
Password/PIN	1111	1111	Y30U54	1111

For proposals, fee quote or more information, contact your financial advisor.

Invesco Aim Retirement Plan Division: 800 370 1519, ext. 5612

NOT FDIC INSURED | MAY LOSE VALUE | NO BANK GUARANTEE

Consider the investment objectives, risks, and charges and expenses carefully. For this and other information about AIM funds, obtain a prospectus from your financial advisor and read it carefully before investing.

Note: Not all products, materials or services available through all firms. Advisors, please contact your home office.

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Supplemental Information

As of Sept. 30, 2009, Invesco Aim's assets under management were approximately \$157 billion and Invesco Ltd.'s assets under management were approximately \$417 billion.

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It is anticipated that on or about the end of the fourth quarter of 2009, Invesco Aim Advisors, Inc., Invesco Aim Capital Management, Inc., Invesco Aim Private Asset Management, Inc. and Invesco Global Asset Management (N.A.), Inc. will be merged into Invesco Institutional (N.A.), Inc., and the consolidated adviser firm will be renamed Invesco Advisers, Inc. Additional information will be posted at invescoaim.com on or about the end of the fourth quarter of 2009.

